The Power in Philanthropy

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Power Moves
Your essential philanthropy assessment guide for equity and justice
Equity

Achieved when you can no longer predict an advantage or disadvantage based on race, ethnicity, gender, gender identity, sexual orientation or ability.

@NCRP @SDGrantmakers #SDGCon19 #PowerMovesEquity
Equality

Equity

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"Power is the ability to change the rules.

- Rashad Robinson
  Executive Director, Color of Change"
POWER MOVES INVITES YOU TO EXPLORE THREE DIMENSIONS OF POWER

BUILDING POWER
Supporting systemic change by funding civic engagement, advocacy and community organizing among marginalized communities

SHARING POWER
Nurturing transparent, trusting relationships and co-creating strategies with stakeholders

WIELDING POWER
Exercising public leadership beyond grantmaking to create equitable, catalytic change

Together, these three dimensions represent the highest aspiration for grantmaking that advances equity & justice.
BUILDING POWER

Supporting systemic change by funding civic engagement, advocacy and community organizing among marginalized communities
BOARD AND STAFF REFLECT COMMITMENT TO DIVERSITY AND INCLUSION.

GRANTMAKING HAS EXPPLICIT EQUITY AND SYSTEMS CHANGE GOALS FOR SPECIFIC COMMUNITIES.

INTERNAL DECISION-MAKING PRIORITIZES LIVED EXPERIENCE AND EQUITY GOALS.

GRANT PROCESSES ARE RESPONSIVE TO SOCIAL MOVEMENTS AND URGENT NEEDS.

PEOPLE OF ALL ABILITIES CAN ACCESS GRANT PROGRAMS EQUALLY.

EQUITY THIS WAY!

EVALUATION AND DATA SYSTEMS SUPPORT EQUITY GOALS.

CREATIVELY FUNDS AND BUILDS BRIDGES ACROSS ISSUE Silos AND CONSTITUENCIES.

AGREEMENTS SUPPORT ADVOCACY.

SIGNIFICANTLY FUNDS CIVIC ENGAGEMENT, COMMUNITY ORGANIZING AND ADVOCACY.
SHARING POWER
Nurturing transparent, trusting relationships and co-creating strategies with stakeholders
Sharing Power

- Streamlines application and reporting requirements.
- Application process is accessible to people with disabilities.
- Offers responsive, culturally appropriate support beyond the grant.
- Deeply engages community, beyond usual suspects.
- Solicits consistent feedback from grant partners to inform learning and action.
- Provides flexible grants (core funding, multi-year commitments).
- Communicates openly and transparently.
- Strives for relationships that are equitable and inclusive.
- Includes grant partners and other constituents in decision-making.
WIELDING POWER
Exercising public leadership beyond grantmaking to create equitable, catalytic change
Wielding Power

- Convenes stakeholders to advance common goals, ensuring accessible locations and materials.
- Supports others to lead and convene (good “follower”).
- Amplifies voices of marginalized communities.
- Collaborates with other sectors of society.
- Deploys non-grant financial assets to advance mission.
- If a community foundation, creatively engages donor advisers to address equity and other community issues.
- Pursues alignment and collaboration with other funders.
- Advocates and educates policymakers.
- Uses bully pulpit and reputation to raise issues publicly.
Thank you!

Download POWER MOVES at www.ncrp.org/power-moves